North Douglas Elementary School
Title I Parent and Family Engagement Policy and Plan for shared Student Success
2022-2023

North Douglas Elementary School
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School Plan for Shared Student Achievement

What is it? This is a plan that describes how North Douglas Elementary will provide opportunities to improve parent engagement to support student learning. North Douglas Elementary values the contributions and involvement of parents in order to establish an equal partnership for the common goal of improving student achievement. This plan describes the different ways that North Douglas Elementary will support parent engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

How is it revised? North Douglas Elementary School invited all parents to attend our School Council/Parent Advisory council meeting last year to revise the parental involvement policy as well as the school-parent compact and the parental involvement budgets. Additionally, parent input and comments regarding this plan are welcome during the school year by completing our comment card that is available in the school office and/or the Parent and Family Engagement Center. The policy is posted on our school Website for parents to view throughout the year. All parent feedback received during the year will be used to revise the policy for the next school year. Any unsatisfactory comments will be submitted to the LEA. We also distribute an annual survey online as well as send a paper copy home by students for parent suggestions on the plan and the use of funds for parental involvement. Parents can also give feedback during several parent meetings and activities during the school year.

Who is it for? All students participating in the Title I, Part A, and their families, are encouraged and invited to fully participate in the opportunities described in this plan. North Douglas Elementary will provide full opportunity for the participation of parents with limited English, parents with disabilities and parents of migratory children.

Where is it available? The plan is posted in the Title I section of the school website. It is also sent home with all students at the beginning of the school year along with the Douglas County School District Parent Involvement Plan and the School-Parent Compact. Parents can also retrieve a copy of the plan in the Parent and Family Engagement Center.

What is Title I? North Douglas is identified as a Title I school as part of the Every Student Succeeds Act of 2017 (ESSA). Title I is designed to support state and local school reform efforts tied to challenging state academic standards in order to reinforce and enhance efforts to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family involvement. Title I schools must involve families in the written Parent Involvement Plan.
## 2022-2023 District Goals
The percentage of students scoring at Proficient or Distinguished Learner on the Georgia Milestones (GMAS) English Language Arts and Math End of Grade Assessments will increase by six percentage points.

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### School-Parent Compacts
As part of this plan, North Douglas Elementary and our families have developed a school-parent compact for each grade level. The compacts are an agreement that explains how parents and teachers will work together to make sure our students reach our school goals. Parents are required to read and sign the compact for each of their children at North Douglas. The compacts will be reviewed and updated annually based on feedback from parents, students and teachers throughout the school year and during Parent Advisory Council meetings. The school-parent compacts will also be reviewed during parent-teacher conferences.

### Family Events
North Douglas Elementary will host the following events to build the capacity for strong family involvement to support a partnership among the school, parents, and the community to improve student academic achievement. These events will be publicized via flyers, school website, and signage.

- **August 30, 2022**  Technology Night @ 6:00 p.m.
- **September 20, 2022**  Annual Title I Meeting @9:00 a.m. and 6:00 p.m.
- **September 28, 2022**  Curriculum Night @ 6:00 p.m.
- **October 28, 2022**  Math Night @ 5:30 p.m.
- **November 15, 2022**  STEM Night @ 6:00 p.m.
- **November 30, 2022**  Literacy Night @ 6:00 p.m.
- **December 14, 2022**  Data Talk @ 6:00 p.m.
- **December 15, 2022**  Data Talk @ 10:00 a.m.
- **January 18, 2023**  Assessment/GMAS @ 6:00 p.m.
- **February 8, 2023**  Literacy @ 5:30 p.m.
- **March 8, 2023**  Pre-K Orientation and Tour of Building @ 9:00 a.m.
- **May 10, 2023**  5th Grade to Middle Transition @ 10:00 a.m.

### Parent Advisory Council (PAC) Meetings
Sept. 21, 2022 @9:00 a.m., Jan. 18, 2023 @ 9:00 a.m., & Mar. 29, 2023 @6:00 p.m.

*Due to Covid-19 Restrictions, dates & times are subject to change*
North Douglas Elementary believes that parent involvement means the participation of parents in consistent two-way, meaningful communication involving student academic learning and other school activities, including ensuring:

- Families play an integral role in assisting their child's learning
- Families are encouraged to be actively involved in their child's education at school
- Parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child
- Other activities described in this plan should be carried out.

All parents are encouraged to visit the Parent and Family Engagement Center which is located behind the Media Center. Many educational resources are available for parents to check out during the following days and hours.

**Monday, Wednesday, & Thursday 3:00-4:30pm with appointment**

**Tuesday 11:00 a.m. – 2:00 p.m.**

North Douglas Elementary is committed to helping our families attend the activities listed in this plan and may be able to help those who need assistance to participate in our programs. Please call or email.

Mrs. Connie Railey
Connie.railey@dcssga.org

North Douglas Stingsrays are Branching Out!

NDES will take the following measures to promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals.

**We will:**

- Ensure that all information related to school and parent programs, meetings, and other activities, is published in both English and Spanish and posted on the school website, as well as through regular phone messages, social media and flyers.
- Provide monthly trainings for staff during their planning periods on strategies to improve communication with parents and express ideas to increase family engagement with reading and math activities for our students outside of the classroom.
- Share information in English and Spanish on the schools website and with the school calling post for parents to understand the school's academic standards and assessments as well as the ways parents can monitor their child's progress and work in conjunction with educators.
- Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
- Maintain a Parent Resource Center that has needed resources for parental check out and provide necessary materials and handouts for parents at conferences, meetings, and activities to help parents work with their child to improve their child's achievement.
- Use our Partners in Education and School-Community Team to improve awareness of the activities and events listed in the school parent and family engagement policy.
- Collect feedback from parents and family members at all events, place input cards around the building and post a suggestion form on the school website in order to respond to parents' requests for additional support for parent and family engagement activities.
- In cases where students reside in a neglected and delinquent residential facility, a representative from that facility may serve as a proxy for the parents.
Parent Involvement Standards
North Douglas Elementary and our parents have adopted the National PTA Standards for Family-School Partnerships as the school’s model in engaging parents, students, and the community. These standards are –
1. Welcoming All Families
2. Communicating Effectively
3. Supporting Student Success
4. Speaking Up for Every Child
5. Sharing Power
6. Collaborating with Community

Parent Advisory Council
☐ Yes, I am excited about joining the Parent Advisory Council
☐ Yes, please contact me so I can learn more about the Parent Advisory Council
☐ Yes, this sounds like a great idea, please keep me posted about future meetings

Name: ____________________________________________
Child’s Name and Grade: ____________________________
Address: _________________________________________
Phone Number: ________________________________
Email address: ________________________________

School Community Team
North Douglas Elementary invites all parents to participate in the Parent Advisory Council (PAC) and to share ideas and ways to involve other parents to build partnerships with school, families, and the community. The team will meet three times during the school year, but parents can also submit their ideas or suggestions during all activities and meetings as well as through our parent surveys, comment cards, and website. If you would like to learn more about the PAC, please contact the principal at (770) 651-4800 or complete the interest form and leave it in the main office.

Share Your Thoughts
We want to hear from you. If you have any suggestions or if there is any part of this plan that you feel is not satisfactory with the students’ and the school’s goals for academic achievement, please provide us with your comments in the space provided and leave this form in the Main Office:

Name: (optional) ____________________________________
Telephone Number: (optional) _______________________
_________________________________________________
_________________________________________________
_________________________________________________